

Criteria for Shareholders to Propose Nominees for Director Elections in Advance For the Annual General Meeting of Shareholders 2026 JMT Network Services Public Company Limited

1. Objective

To provide shareholders the opportunity to propose a person in advance to be considered for election as a director of the Company before the Annual General Meeting. This is in line with good corporate governance practices with respect to shareholder rights and treating all shareholders fairly and equally. Therefore, JMT Network Services Public Company Limited (the "Company") has established the following criteria for shareholders to propose nominees in advance for the 2026 Annual General Meeting.

2. Qualifications of Shareholders

A shareholder who wishes to propose a nominee for director in advance for the 2026 Annual General Meeting must satisfy the following:

- Be a shareholder of the Company, either individually or jointly with others.
- Hold shares with voting rights amounting to at least 5% of the total voting shares of the Company as of the date the nominee is proposed.
- Continue to hold such shares until the date of the Annual General Meeting.

3. Criteria and Procedures

3.1 Criteria for Nominee for Director

The person proposed must meet these requirements:

- Must have the correct qualifications and no prohibited characteristics under the Public Company Act B.E. 2535 (as amended) and the Securities and Exchange Act B.E. 2551 (as amended), and must comply with the Company's Articles of Association and the regulations of relevant regulatory authorities.
- 2. Must possess knowledge, skills, and experience beneficial to the Company's business; be able to devote sufficient time and effort to their duties; and attend board meetings and other Company activities regularly.
- 3. Must not hold a director position in more than five (5) listed companies, in accordance with good corporate governance principles for listed companies.

3.2 Procedures for Proposal and Review

Shareholders who satisfy the qualifications under Section 2 must complete the "Nomination Form for Person to be Considered for Election as a Director in Advance for the 2026 Annual General Meeting", sign it as evidence, and obtain the consent of the nominated person. All required supporting documents must be attached. The form and documents shall be submitted to the Company during the period 1 October 2025 – 31 December 2025, to allow the





Nomination, Remuneration, Governance, and Sustainability Committee and the Board sufficient time to review.

Submission channels:

- Mail to Investor Relations Department
- Address: JMT Network Services Public Company Limited
 187 Jay Mart Building, 7th Floor, Ramkhamhaeng Road, Rat Phatthana, Saphan Sung District, Bangkok 10240
- Email: ir@jaymart.co.th; kulchaya@jaymart.co.th
- Telephone: 02-308-8197, 02-308-8068
- 2. If multiple shareholders join together to meet the required shareholding, they may co-propose a nominee. In this case:
 - The first shareholder shall fill out the nomination form in full and sign it as the representative.
 - Other shareholders shall complete only the sections regarding their own information and shareholding, sign as confirmation, and all documents and evidence shall be compiled and submitted together.
- 3. The Company Secretary shall perform a preliminary screening of all nomination forms and supporting documents and then present them to the Nomination, Remuneration, Governance, and Sustainability Committee. If shareholders fail to submit complete and accurate documents within the prescribed timeframe, the Company may automatically consider that they forego their right to nominate.
- 4. The Nomination, Remuneration, Governance, and Sustainability Committee shall evaluate the qualifications of each nominee and submit its recommendation to the Board of Directors. The Board's decision as to whether to include the nominee in the slate of director nominees shall be final.
- 5. Persons approved by the Board of Directors shall have their names included in the director nominee list in the Notice of the Annual General Meeting, along with the Board's opinions. For those nominees who are not approved, the Company shall inform the shareholders of the reason(s) for non-approval after the relevant Board meeting or on the next business day. The Company shall disclose the decision and explanation via its website (https://www.jmtnetwork.co.th/index.php/Investor) and via disclosure channels of the Stock Exchange of Thailand. Additionally, the information shall be reported at the shareholders' meeting.